

## The Best Small and Medium Employers in Canada for 2016

The definitive list of organizations that have mastered the art of employee engagement

PROFIT Staff || November 5, 2015



Photo: Darren Calabrese

**B**igger doesn't always mean better. That's particularly true for employees, who can easily get lost in a corporate giant, but have ample opportunity to thrive in a business of a more modest size.

Want proof? Look no further than the 39 small- and medium-sized enterprises on the [Aon Best Employers in Canada](#) list. These businesses have mastered the art of employee engagement, building workplaces and company cultures that people want to be a part of. Though they don't have the resources of bigger firms, these businesses find ways to make their workers feel happy and like they're doing something worthwhile.

This is the second year that *Canadian Business* has partnered with human capital and management consultant [Aon Hewitt](#) on the study to identify the country's most engaged workforces. For the 2016 rankings, employees at 236 Canadian companies were surveyed on engagement (whether they feel motivated at work), performance culture (whether success is rewarded), leadership (whether executives treat their team as valued assets) and employment brand (whether they are proud to work at the company). The results were assessed against Aon Hewitt's Canadian Survey Database; organizations that scored in the top quarter received Platinum Level, while organizations in the top third achieved Gold Level.

Here are the 39 companies whose employees put them in those lofty categories, the Best Small and Medium Employers in Canada:

## PLATINUM LEVEL

### **Assumption Life**

Moncton, N.B. | Permanent Employees in Canada: 186

### **Back in Motion Rehab Inc.**

Surrey, B.C. | Permanent Employees in Canada: 181

### **BlueShore Financial**

North Vancouver, B.C. | Permanent Employees in Canada: 316

### **Canadian Internet Registration Authority**

Ottawa | Permanent Employees in Canada: 80

### **Cybertech Group of Companies**

Edmonton | Permanent Employees in Canada: 110

### **DLGL Technologies Corp.**

Blainville, Que. | Permanent Employees in Canada: 80

### **DevFacto Technologies Inc.**

Edmonton | Permanent Employees in Canada: 66

### **Edmonton Southside Primary Care Network**

Edmonton | Permanent Employees in Canada: 94

### **Etelesolv**

Lachine, Que. | Permanent Employees in Canada: 85

### **GEF Seniors Housing**

Edmonton | Permanent Employees in Canada: 400

### **Gibraltar Solutions Inc.**

Mississauga, Ont. | Permanent Employees in Canada: 50

### **Grantek Systems Integration**

Burlington, Ont. | Permanent Employees in Canada: 85

### **Intelex Technologies Inc.**

Toronto | Permanent Employees in Canada: 350

### **Jayman Built Group of Companies**

Calgary | Permanent Employees in Canada: 277

### **Klick Health**

Toronto | Permanent Employees in Canada: 356

### **LGM Financial Services Inc.**

Vancouver | Permanent Employees in Canada: 175

### **National Leasing**

Winnipeg | Permanent Employees in Canada: 319

### **Nulogy**

Toronto | Permanent Employees in Canada: 68

### **PGL Environmental Consultants**

Vancouver | Permanent Employees in Canada: 78

### **Réal Huot Inc.**

Québec | Permanent Employees in Canada: 55

### **RLB LLP**

Guelph, Ont. | Permanent Employees in Canada: 102

### **Ryan ULC**

Mississauga, Ont. | Permanent Employees in Canada: 180

### **Solutions 2 Go Inc.**

Mississauga, Ont. | Permanent Employees in Canada: 110

### **Solvera Solutions**

Regina | Permanent Employees in Canada: 175

### **The Berkeley Retirement Residences**

Halifax | Permanent Employees in Canada: 158

### **Trisura Guarantee Insurance Co.**

Toronto | Permanent Employees in Canada: 85

### **Unitron**

Kitchener, Ont. | Permanent Employees in Canada: 210

### **Vigilant Global**

Montreal | Permanent Employees in Canada: 124

## **GOLD LEVEL**

### **Addenda Capital**

Montreal | Permanent Employees in Canada: 126

### **Boa-Franc SENC**

Saint-Georges, Que. | Permanent Employees in Canada: 338

### **Boone Plumbing and Heating Supply Inc.**

Ottawa | Permanent Employees in Canada: 180

### **Groupe financier Peak Inc.**

Montreal | Permanent Employees in Canada: 100

### **Kawartha Credit Union Ltd.**

Peterborough, Ont. | Permanent Employees in Canada: 330

### **Kingston Ross Pasnak LLP**

Edmonton | Permanent Employees in Canada: 99

### **Lakeside Process Controls Inc.**

Mississauga, Ont. | Permanent Employees in Canada: 209

### **Medgate Inc.**

Toronto | Permanent Employees in Canada: 103

### **Mitsubishi Motor Sales of Canada, Inc.**

Mississauga, Ont. | Permanent Employees in Canada: 86

### **OPTIMUS – SBR Inc.**

Toronto | Permanent Employees in Canada: 66

### **The Sovereign General Insurance Co.**

Calgary | Permanent Employees in Canada: 265

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