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News



Latest Canadian News Releases

Watson Wyatt and Affaires Plus announce the winners of the Défi Meilleurs Employeurs

Montreal, October 5, 2004 – Xerox Canada, Industrial Alliance, Auto and Home Insurance and D.L.G.L. Ltd were announced last evening as winners of the 2004 Défi Meilleurs Employeurs. The awards, which are organized by Watson Wyatt and *Affaires PLUS* magazine, pay tribute to outstanding employers that use human resources best practices. Organizations are recognized for their efforts to create a climate conducive to their employees' well-being, which in turn contributes to the organization's success.

First prize in the 500 and more employees category went to **Xerox Canada** while **Industrial Alliance, Auto and Home Insurance** won first prize in the 200 to 499 employees category. First prize in the 50 to 199 employees category was awarded to **D. L.G.L. Ltd.**, for the third consecutive year.

"The Défi salutes not just the winners but all the participating organizations. Each one of them helps to make Québec organizations employers of choice," said France Lafrance, managing consultant of Watson Wyatt. "The awards honor all the companies that promote human resources best practices and productive engagement of employees. Watson Wyatt is thrilled to be involved in an event that pays tribute to employers that make this their priority."

Forty organizations participated in the third annual Défi. The winners were chosen by the selection committee. They were announced at a gala held at Hilton Montréal Bonaventure. Journalist Stéphan Bureau was master of ceremonies.

"The Défi fosters not only employee satisfaction and engagement but also the productivity of our business organizations," said Pierre Duhamel, publisher of Transcontinental Media's economic magazines. "We are proud that *Affaires PLUS* is one of the initiators of the Défi."

Lafrance and Duhamel thanked the Défi Meilleurs Employeurs partners: the Ordre des conseillers en ressources humaines et en relations industrielles agréés du Québec (ORHRI) and Emploi-Québec, as well as all the organizers who helped directly or indirectly to make this prestigious event a success.

About Défi Meilleurs Employeurs

The Défi Meilleurs Employeurs is committed to a mission whose main objective is to invite Québec organizations to become better employers by evaluating themselves based on employee feedback and in comparison to other organizations.

The Défi also evaluates employees' productive engagement and identifies strengths and weaknesses, allowing organizations to implement desirable changes. It is in the interests of these organizations to participate year after year so they can track their progress. The Défi Meilleurs Employeurs is being held for the third year; it is organized jointly by

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Watson Wyatt and *Affaires PLUS* magazine.

About Watson Wyatt

Watson Wyatt is a global consulting firm specializing in employee benefits, human capital strategies and related technological solutions. Watson Wyatt has more than 6,000 associates and 88 offices in 30 countries. In Canada, Watson Wyatt offices are located in Vancouver, Calgary, Toronto, Kitchener-Waterloo and Montreal.

About Transcontinental

Affaires PLUS magazine is published by Transcontinental Media, the fourth largest print media group in Canada and the leading publisher of consumer magazines. It is also the largest publisher of regional and community newspapers in Québec and the second largest in Canada. A subsidiary of the Transcontinental group, it also publishes *Métro*, the free daily distributed in Montréal's metro system on weekdays. Through its famous "Publi-Sac", it is the Québec leader in door-to-door distribution of advertising material.

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