

National Post

This article is [Sponsored](#) by [Kincentric](#) **KINCENTRIC**
A Spencer Stuart Company[Sponsored](#) / [Business-Sponsored](#)

Announcing the 2019 Kincentric Best Employers in Canada

This year's Best Employers set the bar for workplace excellence, according to Canada's leading employee experience program

Special to Financial Post

Dec 12, 2019 • Last Updated 11 months ago • 4 minute read



To be recognized as a Kincentric Best Employer in Canada, organizations have to score in the top quartile of Kincentric's regional database for Employee Engagement and at least two of the remaining three indices.

Backed by more than 50 years of employee research and leveraging a global database of over 15 million employees, Kincentric Best Employers is Canada's leading employee experience program. Based on surveys of employees at every organization that participates, the program measures and recognizes extraordinary employers that demonstrate workplace excellence, by measuring four crucial "people factors": Employee Engagement, Organizational Agility, Engaging Leadership and Talent Focus. To be recognized as a Kincentric Best Employer in Canada, organizations have to score in the top quartile of Kincentric's regional database for Employee Engagement and at least two of the remaining three indices.

Now in its 20th year, the 2019 Best Employers program winners include several long-time Best Employers – in fact, 13 of the 39 organizations on the list have been Best Employers for 10 years or more. As well, this year's program welcomes three new members to this exclusive grouping.

Kincentric, previously a part of Aon, is now a Spencer Stuart Company whose mission is to help organizations unlock the power of people and teams through their unique approach to human capital.

2019 Kincentric Best Employers in Canada

Allstate Canada

Years on Best Employers list: 8
Industry: Property & Casualty Insurance
Headquarters: Markham, Ont.
Website: allstate.ca

Alpine Building Maintenance

Years on Best Employers list: 1
Industry: Environmental & Facilities Services
Headquarters: Delta, B.C.
Website: alpineservices.ca

Arctic Co-operatives Limited

Years on Best Employers list: 1
Industry: Food Retail
Headquarters: Winnipeg
Website: arcticco-op.com

Arrow Engineering Inc.

Years on Best Employers list: 2
Industry: Diversified Consumer Services
Headquarters: Edmonton
Website: arrowonline.ca

ATB Financial

Years on Best Employers list: 11
Industry: Other Diversified Financial Services
Headquarters: Edmonton
Website: atb.com

BBA

Years on Best Employers list: 8
Industry: Construction & Engineering
Headquarters: Mont-Saint-Hilaire, Que.
Website: bba.ca
Years on Best Employers list: 19
Industry: Legal Services
Headquarters: Calgary
Website: bennettjones.com

BluEarth Renewables Inc.

Years on Best Employers List: 1
Industry: Renewable Electricity
Headquarters: Calgary
Website: blueearthrenewables.com

BlueShore Financial

Years on Best Employers list: 9
Industry: Regional Banks
Headquarters: North Vancouver
Website: blueshorefinancial.com

Canadian Apartment Properties Real Estate Investment Trust

Years on Best Employers list: 7

Industry: Residential REITs

Headquarters: Toronto

Website: capreit.com

Canadian Canola Growers Association

Years on Best Employers List: 2

Industry: Agricultural Products

Headquarters: Winnipeg

Website: ccga.ca

Canadian Internet Registration Authority (CIRA)

Years on Best Employers list: 4

Industry: Internet Software & Services

Headquarters: Ottawa

Website: cira.ca

Celero Solutions Inc.

Years on Best Employers list: 2

Industry: Software

Headquarters: Winnipeg

Website: celero.ca

CIMA+

Years on Best Employers list: 12

Industry: Construction & Engineering

Headquarters: Toronto

Website: cima.ca

Cority Software Inc.

Years on Best Employers list: 5

Industry: Internet Software & Services

Headquarters: Toronto

Website: cority.com

CWB National Leasing

Years on Best Employers list: 11

Industry: Diversified Financial Services

Headquarters: Winnipeg

Website: cwbnationalleasing.com

Davis Automotive Group Limited

Years on Best Employers list: 8

Industry: Automotive Retail

Headquarters: Lethbridge, Alta.

Website: davisautogroup.ca

DLGL Technologies Corporation

Years on Best Employers list: 8

Industry: Systems Software

Headquarters: Blainville, Que.

Website: dlgl.com

DRW Canada Co (formerly Vigilant Global)

Years on Best Employers list: 8

Industry: Diversified Capital Markets

Headquarters: Montreal

Website: drw.com

Edward Jones

Years on Best Employers list: 18
Industry: Investment Banking & Brokerage
Headquarters: Mississauga, Ont.
Website: edwardjones.ca

Farm Credit Canada

Years on Best Employers list: 17
Industry: Other Diversified Financial Services
Headquarters: Regina
Website: fcc-fac.ca

GEF Seniors Housing

Years on Best Employer list: 13
Industry: Specialized Consumer Services
Headquarters: Edmonton
Website: gef.org

Grantek System Integration Ltd.

Years on Best Employers list: 6
Industry: Consulting & Other Services
Headquarters: Burlington, Ont.
Website: grantek.com

IHG – Canada

Years on Best Employers list: 4
Industry: Hotels, Resorts & Cruise Lines
Headquarters: Toronto
Website: ihg.com

Intact Financial Corporation – Canada

Years on Best Employers list: 5
Industry: Multi-line Insurance
Headquarters: Toronto
Website: intactfc.com

Kawartha Credit Union

Years on Best Employers list: 7
Industry: Banks
Headquarters: Peterborough, Ont.
Website: kawarthacu.com

Keg Restaurants Ltd.

Years on Best Employers list: 18
Industry: Restaurants
Headquarters: Richmond, B.C.
Website: kegsteakhouse.com

Maritime Travel

Years on Best Employers list: 11
Industry: Hotels, Resorts & Cruise Lines
Headquarters: Halifax
Website: maritimetravel.ca

Marriott International – Canada

Years on Best Employers list: 14
Industry: Hotels, Resorts & Cruise Lines
Headquarters: Mississauga, Ont.
Website: marriott.com

PGL Environmental Consultants Ltd.

Years on Best Employers list: 2
Industry: Construction & Engineering
Headquarters: Vancouver
Website: pggroup.com

Ryan, ULC

Years on Best Employers list: 7
Industry: Specialized Finance
Headquarters: Mississauga, Ont.
Website: ryan.com

Scott Construction Group

Years on Best Employers list: 3
Industry: Construction & Engineering
Headquarters: Burnaby, B.C.
Website: scottconstructiongroup.com

Solutions 2 GO

Years on Best Employers list: 7
Industry: Consumer Electronics
Headquarters: Brampton, Ont.
Website: solutions2go.ca

Solvera Solutions

Years on Best Employers list: 9
Industry: Research & Consulting Services
Headquarters: Regina
Website: solvera.ca

StarTech.com

Years on Best Employers list: 7
Industry: Technology Hardware, Storage & Peripherals
Headquarters: London, Ont.
Website: startech.com

Stikeman Elliott

Years on Best Employers list: 11
Industry: Legal Services
Headquarters: Montreal
Website: stikeman.com

The Co-operators

Years on Best Employers list: 17
Industry: Multi-line Insurance
Headquarters: Guelph, Ont.
Website: cooperators.ca

The Sovereign General Insurance Company

Years on Best Employers list: 9
Industry: Multi-line Insurance
Headquarters: Calgary
Website: sovereigninsurance.ca

This story was created by Content Works, Postmedia's commercial content division, on behalf of Kincentric.

